

EMPLOYMENT APPLICATION FORM

The Sheriff's Office is positions without regard and other legally prot	ard to race, c	ployment Opportunity Employer. V color, national origin, sex, age, disa	Ve consider applican bility, marital status,	ts for all religion, or
NOTICE	 A copy 	ving additional documents must be y of birth certificate or driver's lice	e attached to this app nse.	olication:
<u>NOTICE:</u>	3. A cop	y of high school diploma or G.E.D. y of DD-214 if prior military service y of Missouri POST certification.	>.	
POSITION APPLYING	FOR:			
Deputy Sheriff		Correctional Officer		
Reserve Deputy		Law Enforcement Related N	on-Certified Positions	
255.35		INSTRUCTIONS	oe onswered	n gerindaksi.
Applications which are no complete answers or you	ot complete wi wish to furnisl	ted legibly in ink. All questions must he ill not be considered. If space is not suit he additional information, attach sheets correspond with questions.	fficient for	
academy does not constituenforcement agency. Mor	ite an applicat eover. I under	application for sponsorship to a law ention for employment or appointment westand this law enforcement agency is twenforcement training program.	ith the sponsor-law	
		PERSONAL HISTORY		
1. Last Name:		First Name:	M.I	
2. Other: List all names y	ou have used	including circumstances and time perio	ods you used them.	
		name(s), alias(s), or nickname(s).		
Name	,	Circumstance	Dates From Mo./Yr.	Dates To Mo./Yr.

vithin th	you ever illegally experimented with or used any narcotic of controlled substance such as, but not limited
ar campa	abinoids, PCP, hallucinogen, methaqualone, hashish, cocaine, LSD, amphetamines, nerota, sterota, opiaies,
arbitura	ates, benzodiazepine, a synthetic narcotic, a designer drug, or any drug of a similar nature?
Y	es No If yes, please complete the following:
a.	Drug:
ь. с.	How Taken: Last time illegally experimented with or used:
nhetane	ou now or have you ever illegally obtained, possessed, supplied, or sold any narcotic or controlled ce such as, but not limited to: cannabinoids, PCP, hallucinogen, methaqualone, hashish, cocaine, LSD,
ampheta	a similar nature? If yes, please complete the following:
a.	Drug:
	Circumstances :
. c.	Number of times illegally obtained / possessed / supplied / sold :
d.	First time illegally obtained / possessed / supplied / sold :
d. e.	First time illegally obtained / possessed / supplied / sold :
d. e.	First time illegally obtained / possessed / supplied / sold :
d. e. 6. Do y	First time illegally obtained / possessed / supplied / sold : Last time illegally obtained / possessed / supplied / sold : /ou now or have you within the last year, abused or illegally obtained, possessed or sold any prescription
d. e. 6. Do y	First time illegally obtained / possessed / supplied / sold : Last time illegally obtained / possessed / supplied / sold : /ou now or have you within the last year, abused or illegally obtained, possessed or sold any prescription Yes No If yes, provide details, including drug, date, and circumstances.
d. e. 6. Do y	First time illegally obtained / possessed / supplied / sold : Last time illegally obtained / possessed / supplied / sold : /ou now or have you within the last year, abused or illegally obtained, possessed or sold any prescription Yes No If yes, provide details, including drug, date, and circumstances.
d. e. 6. Do y drug?	First time illegally obtained / possessed / supplied / sold : Last time illegally obtained / possessed / supplied / sold : /ou now or have you within the last year, abused or illegally obtained, possessed or sold any prescription Yes No If yes, provide details, including drug, date, and circumstances. BACKGROUND INFORMATION
d. e. 6. Do y drug?	First time illegally obtained / possessed / supplied / sold : Last time illegally obtained / possessed / supplied / sold : /ou now or have you within the last year, abused or illegally obtained, possessed or sold any prescription Yes No If yes, provide details, including drug, date, and circumstances. BACKGROUND INFORMATION HIS INFORMATION IS REQUIRED TO CONDUCT BACKGROUND INVESTIGTION ONLY!
d. e. 6. Do y drug? TE	Last time illegally obtained / possessed / supplied / sold : Last time illegally obtained / possessed / supplied / sold : Ou now or have you within the last year, abused or illegally obtained, possessed or sold any prescription Yes No If yes, provide details, including drug, date, and circumstances. BACKGROUND INFORMATION HIS INFORMATION IS REQUIRED TO CONDUCT BACKGROUND INVESTIGTION ONLY! Are you 21 years of age (Required for Missouri POST Certification) Yes No
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d. e. 6. Do y drug? TH 1.	Last time illegally obtained / possessed / supplied / sold :
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EDUCATION / TRAINING	

High School	Dates Attended Years Completed		ompleted	Did you Graduat	Type of	
Name / Address	From	То				Diploma
The state of the s						
College / University	Dates A	ttended	Years Con	mpleted	Did You	Type of
Name / Address	From	То	Qtr	Sem		Diploma
TAGITO / TECCHOOS						
				,,,,		
	A SHOW		_			
attach diploma or official	transcript from	last institutio	n of higher edu	cation atter	ıded.	
Major						
		ttended	Credit	Area o		Type of
Other Schools		A DOMEST		İ		Degree or Cer
Name / Address	From	То	Hrs Earned	i Stud	y Gladuater	Dogree or con
						1
44-211						i
					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Describe any awards, ho	onors, citations,	positions held	d in school orga	anizations, a	and any other spec	ial recognition
Describe any awards, ho	onors, citations,					ial recognition
Describe any awards, ho	onors, citations, ng school:		d in school orga			lal recognition

		Cmanis	Fluent	Good	Fair
5. }	Indicate any foreign languages you can	Speak :		, , , , , , , , , , , , , , , , , , ,	
		Read:			, , , , , , , , , , , , , , , , , , ,
	•	Write:			
6.	Indicate any Law Enforcement education	/ training?		· ·	
7.	Did you receive a certificate for this train	ing. \square	Yes No C	Certificate Number:	
	Has you Law Enforcement certificate even investigation by P.O.S.T Yes		pended, revoked, es, explain.	relinquished or sub	oject to discipline or
9.	Have you ever served on a Special Responsible to the served on the served o	onse Team bilities, in	(SRT), or would	you like to? Ye	es No gree of proficiency:
10.	Indicate any type of special license such the license was first issued, and date curr	as pilot, ra	adio operator, etc. e expires (except	, showing licensing vehicle operators lic	; authority, where cense)

11.	Indicate any special skills you possess and equipment you can use which may be related to law enforcement work. (For example: two-way radio communications, breathalyzer, speed detection equipment, firearms, computers):						
12.	Have you had any training/education	on with K-9's? 🔲 Y	∕es ☐ No	If yes, prov	ide details:		
13.	Would you be willing to be transfer (I understand that there is a lesser	red to a K-9 unit, if n rate of pay for non-c	ecessary? Juty time dev	Yes Oroted to the ca	No re and mainte	nance of the animal.)	
		EMPLOYME	Na Eisa	OEV.			
1.	List chronologically all employment while attending school. All time mu	beainning with pres	ent employm	rent, including	summer and p	part-time employment	
		Dates Worked Mo./Yr.		Title	Name	Reason	
	Name & Address of Employer	From To	Salary	or Position	of Supervisor	for Leaving	
				☐ Full ☐ Part-time			
Name	·			- Contract		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Addre	\$\$	_					
City, 8	Stale, Zip	1		[T] etc.11			
Area C	Code & Phone No.	-		Full Part-time			
Name	483			******	1.000		
Addre	99	-					
City, 8	State, Zip			☐ Full			
Area C	Code & Phone No.			Part-time			
Neme							
Adore							
City, 8	State, Zlp			☐ Full			
Area C	Code & Phone No.			Part-time			
Name		_					
Addre							
	State, Zip			☐ Full			
Area (Code & Phone No.	[Part-time			

2.	Have you ever bee or position you hav	n dismissed or asked ve held?	to resign or had any disciplinary actional No	on taken against you	from any emp	loyment
3,	Have you resigned job performance?	ed, or left a job b Yes	y mutual agreement following alle No If yes to question #2 or #3, p	gations of miscond lease provide details	uct or unsati	sfactory
4.	Have you ever a employer?	oplied to or perform Yes 🔲 No	ed paid or unpaid services for a la If yes, please provide name of agen	aw. enforcement ag cy and date of applic	ency not liste cation or service	d as an
5.	a current or form	er employer? 📖	rtner or corporate officer in any busin I Yes	ess or organization r provide name and	not listed previ address of b	ously as pusiness,
20 to						
1.	in military For colle	ege on campus resid et address, indicate c	RESIDENCES ears—list chronologically all address ences, give dormitory name, city and entered military unit designation and	state. It residences in	military servic	ce cannot
	Dates Mo./Yr.					
	From To	Apt. No.	Street Address	City	County	State
					-	
			, , , , , , , , , , , , , , , , , , ,			
	AMARISMA - F					

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ARREST HISTORY/COURT DATA

pled guilty to any criminal violation, regardless if the record was sealed or expunged?							
Have you ever rece	ived a ticket or been cha	rged with a traffic	vlotation (exclude parking	tickets)? 🔲 Yes	☐ No		
To your knowledge, has any member of your immediate family ever been arrested for other than traffic violations? Yes No If yes to question #1, #2 or #3, list all such matters even if not formally charged, or no court appearance, or found not guilty, or noto contendere to any charge for which adjudication was withheld, or matter settled by payment of fine or forfeiture of collateral. (Include your juvenile record and records of your arrest(s) which have been sealed, if any.)							
Date	Place & Department	Charge	Court & Place	Disposition			
Relative's Name	Place & Department	. Charge	Court & Place	Disposition			
Provide details for	each response to questi	on #1 #2 or #3			Marie Control of the		
domestic violence i	injunctions, etc.)	Yes 🔲 No	If you answered yes, g	any liens, lawsuits, b ive date, place or c	eankruptcy, court, case		
					, the state of the		
Have you ever bee ever been the subj	n detained by any law er ect of or a suspect in an	nforcement office y criminal invest	er for investigative purpose igation? 🚨 Yes 🚨 No	s or to your knowledg o	e have you		
Have you ever been questions #5 or #6	n fingerprinted for any re , please provide details.	ason (arrest, job	application, military, etc.)?	Yes 🗆 N	o If yes to		
	Provide details for Have you ever bee ever been the subject to any or your subject to any or your subject to a provide details for the subject to any or your subject to a provide details for the subject to any or your subject to a provide details for the subject to any or your subject to any or y	Have you ever received a ticket or been cha To your knowledge, has any member violations? Yes No If yes to gu court appearance, or found not guilty, or no settled by payment of fine or forfeiture of coll been sealed, if any.) Date Place & Department Relative's Name Place & Department Provide details for each response to question Have you or your spouse ever been a plain domestic violence injunctions, etc.) number, names of involved parties, nature	Place & Department Charge Have you or your spouse ever been a plaintiff or defendant domestic violence injunctions, etc.) Have you or your spouse ever been a plaintiff or defendant domestic violence injunctions, etc.) Have you over been detained by any law enforcement office ever been the subject of or a suspect in any criminal invest Have you ever been fingerprinted for any reason (arrest, job Have you ever been fingerprinted for any reason (arrest, job Have you ever been fingerprinted for any reason (arrest, job	Provide details for each response to question #1, #2, or #3: Have you or your spouse ever been a plaintiff or defendant in a court action? (Include details for each response to question #1, #2, or #3: Provide details for each response to question #1, #2, or #3: Have you or your spouse ever been a plaintiff or defendant in a court action? (Include details for each response to question, and final disposition.	Have you ever received a ticket or been charged with a traffic violation (exclude parking tickets)?		

en en en en Herretari	\$ 60 \$ 60	DRIVING HISTORY
1.	Do	you possess a valid Missouri Drivers License? Yes No License Number:
		Date of Expiration : Restrictions :
2.	Do lf s	you hold or have you ever held an operator of chauffeur license in another state? Yes No o, please provide state (s), name used and approximate dates license (s) was / were held.
3.	-	ve you ever been denied issuance of a license or have you ever had a license suspended or revoked? Yes No If yes, please provide complete details including why license was revoked.
4.		ve you ever had automobile insurance refused, withdrawn, or revoked? Yes No If so, please wide complete details.
		MILITARY HISTORY
•	1.	Are you registered for Selective Service? Yes No
		Selective Service Number: Date of Classification:
		Address of Local Board:
	2.	Have you ever served on active duty in the Armed Forces of the United States? Yes No
		Branch of Service : Highest Rank :
		Serial # : Duty Dates : From To To To
		From To From To
	3.	Date and type of discharge:
	1	Are you now or have you ever been a member of a reserve unit or the National Guard Yes N

,	If yes state the branch of service, name and location of you unit and whether you attend drills, meetings, or camps: Was any type of disciplinary action taken against you while in the service? Yes No						
6. W							
If	yes, please prov	ide Date;	Place :				
N	Nature of Offense :						
7. H	ave you ever set	ved in the Armed Forces of a	foreign county	/? Yes No If yes, please			
sp	ecify countries	and dates.					
***			A CONTRACTOR OF THE CONTRACTOR				
		ORGANIZATION	MEMBE	RSHIP			
	List all clubs, societies of which you are or have been a member:						
1.	List all clubs	societies of which you are of					
	List all clubs	City & State	Former	Present			
							
							
							
				Present (List positions held & describe activ			
	Are you now association, I advocating o	City & State or have you ever been a men novement, group or combinat r approving the commission o	Former ber of any for ion of persons facts of force	(List positions held & describe active eign or domestic organization, which has adopted, or shows a policy or violence to deny other persons the			
Na	Are you now association, and advocating or rights under	City & State or have you ever been a men novement, group or combinat r approving the commission o	her of any for ion of persons of acts of force States, or whice	eign or domestic organization, which has adopted, or shows a policy or violence to deny other persons the			
Na	Are you now association, radvocating or rights under to of the United	or have you ever been a mem novement, group or combinat r approving the commission of the constitution of the United States by unconstitutional me	ber of any for ion of persons facts of force States, or whice eans? Yes	eign or domestic organization, which has adopted, or shows a policy or violence to deny other persons the			
Na	Are you now association, and advocating or rights under the United Have you even	or have you ever been a memovement, group or combinate approving the commission of the United States by unconstitutional means a financial or other made a financial or other mades a f	her of any for ion of persons of acts of force States, or whice eans? Yes	eign or domestic organization, which has adopted, or shows a policy or violence to deny other persons the			
Na	Are you now association, and vocating or rights under to of the United Have you even described in #4 & #5 also At the time of	or have you ever been a memovement, group or combinate approving the commission of the United States by unconstitutional meter made a financial or other made a financial or other madestion #2 above. Yes	Former aber of any fortion of persons of acts of force States, or whice eans? Yes atterial contrib No (if yes	eign or domestic organization, which has adopted, or shows a policy or violence to deny other persons the sh seeks to alter the form of government No			

PERSONAL REFERENCES & ACQUAINTANCES

Complete Na	me			
		Home Address:		
		City, State & Zip:		
	(Last, Firel, Middle)	Home Phone: ()		
Yrs. Acq.	Occupation	Business Address:		
•		City, State & Zip:		
		Business Phone: ()		
Complete Na	me			
		Home Address:		
		City, State & Zip:		
	(Last, First, Middle)	Home Phone: ()		
Yrs. Acq.	Occupation	Business Address:		
		Clty, State & Zip:		
		Business Phone: ()		
Complete Na	me	Home Address:		
		City, State & Zip:		
	(Lasi, First, Middle)	Home Phone: ()		
V Ass	Occupation	Business Address:		
Yrs. Acq.	Occupation	City, State & Zip:		
		Business Phone: ()		
		cquaintances in your own age group (including both sexes) who		
known you v	vell for the past five (5) years.	cquaintances in your own age group (including both sexes) who		
known you v	vell for the past five (5) years.	cquaintances in your own age group (including both sexes) who Home Address:		
known you v	vell for the past five (5) years.	cquaintances in your own age group (including both sexes) who Home Address: City, State & Zip:		
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CONFIDENTIAL EMPLOYEE HISTORY

THE INFORMATION CONTAINED HEREIN IS CONFIDENTIAL AND WILL NOT BE MADE AVAILABLE FOR PUBLIC INSPECTION.

Applicant's Current Address:						
 Address						
City	Count	State	Zip Gode			
()						
Telephone Number						
Applicant's Social Security Number:	-		-			
Spouse's Name and Address (if differe	ent):					
Name						
Address						
City	Count	y State	Zip Code			
Children's Names and Ages:	Date of					
Name	Birth	Address (if different than appli	cants)			
			_			
Former Spouse(s) Name and Address	3:					
Name						
Address		(
City	Çour		Zip Code			
Are you now able to participate in do otherwise perform the dutles set fort applied?	efensive tactics, h in the job des	firearms or physical training, operation cription or task analysis related to the p	of a motor vehicle position for which			
This position may require a physical a test or examination? Yes	gility test, if such	a test or examination is required, would y	ou be able to take			

Name			
Address	City	State	Zip Code
·	()	
Home Phone	Business	s Phone	
	address of your personal or famil	ly physician to be contacte	ed in case of an emergenc
	address of your personal or famil	ly physician to be contacte	ed in case of an emergenc
Please provide the name and Name Address	address of your personal or famil	ly physician to be contacte	ed in case of an emergence
Name			

DEFINITION

The purpose of this position is to enforce the laws in McDonald County. This position classifies as a Medium to Very Heavy work type. It is important that you maintain your physical strength, so you are capable of subduing a suspect/inmate if he/she gets out of control. Must be able to meet Physical Demands listed below.

SUPERVISON RECEIVED AND EXERCISED

Receives supervision from the Sheriff and other supervisors appointed by the Sheriff.

EXAMPLES OF IMPORTANT RESPONSIBILITIES AND DUTIES—, but are not limited to the following:

Essential Responsibilities and Duties

- 1. Responds to calls for service.
- 2. Investigate criminal activity and suspicious behavior.
- 3. Arrest suspected criminals.
- 4. Patrols.
- 5. Enforce applicable laws.
- 6. Render assistance to the public as needed.
- 7. Prisoner transportation.
- 8. Testify in court process.
- 9. Serve civil and criminal process.
- 10. Assist emergency response agencies.
- 11. Assist other law enforcement agencies as needed
- 12. Produce reports for public, court, and law enforcement purposes.

Other Important Responsibilities and Duties

- 1. Answers phone and provide assistance.
- 2. Have basic communication skills.
- 3. Conduct traffic stops, interview witnesses, suspects, & victims;
- 4. Serve and enforce ex parte orders of protection, transfer prisoners, and serve warrants.
- 5. Performs other duties as assigned.

QUALIFICATIONS

Knowledge of:

- 1. Good knowledge of the practices of law enforcement.
- 2. Office methods and procedures and the use and care of standard office.
- 3. Basic computer knowledge.
- 4. Knowledge and understanding of scientific and social elements of public health and shall have an understanding and skill in the principles of risk communications.

Ability to:

- 1. Understand oral and written instructions.
- 2. Communicate effectively verbally and in writing.
- 3. Deal effectively and courteously with a wide variety of individuals.
- 4. Due to the unpredictable -- and sometimes violent -- behavior of inmates, an officer needs to be strong enough to defend his/herself and take down inmates if a fight breaks out or a situation gets out of hand.
- 5. Vision Requirements (Summarized)
 - a. Visual acuity with spectacles or contact lenses 20/20 with both eyes open
 - b. Visual acuity with no spectacles or contact lenses 20/40 with both eyes open *
 - c. Good depth perception
 - d. Good color vision
 - e. Good peripheral vision
 - f. Good eye health

Frequently:

- 1. Use their hands to handle, control, or feel objects, tools, or controls.
- 2. Sit for long periods of time.
- 3. Repeat the same movements.

IT IS IMPORTANT FOR DEPUTY SHERIFFS TO BE ABLE TO:

- See details of objects that are less than a few feet away.
- Communicate clearly so listeners can understand.
- Understand the speech of another person.
- See details of objects that are more than a few feet away.
- Hold the arm and hand in one position or hold the hand steady while moving the arm.
- Choose quickly and correctly among various movements when responding to different signals.
- Use muscles to lift, push, pull, or carry heavy objects.
- React quickly using hands, fingers, or feet.
- Make quick, precise adjustments to machine controls.
- Move two or more limbs together (for example, two arms, two legs, or one leg and one arm) while remaining in place.
- Be physically active for long periods without getting tired or out of breath.
- Determine the distance between objects.

IT IS NOT AS IMPORTANT, BUT STILL NECESSARY, FOR SHERIFFS TO BE ABLE TO:

- Use fingers to grasp, move, or assemble very small objects.
- Focus on one source of sound and ignore others.
- Coordinate movement of several parts of the body, such as arms and legs, while the body is moving.
- Bend, stretch, twist, or reach out.
- See differences between colors, shades, and brightness.
- Hear sounds and recognize the difference between them.
- Use one or two hands to grasp, move, or assemble objects.
- Use muscles to jump, sprint, or throw objects.
- Adjust body movements or equipment controls to keep pace with speed changes of moving objects.
- Keep or regain the body's balance or stay upright when in an unstable position.
- Move arms and legs quickly.

- Use muscles for extended periods without getting tired.
- Use stomach and lower back muscles to support the body for long periods without getting tired.
- See objects in very low light.
- While looking forward, see objects or movements that are off to the side.
- See objects in very bright or glaring light.
- Determine from which direction a sound came.

EXPERIENCE AND TRAINING GUIDELINES

Have a High School Diploma or GED. Must be 21 years of age. Must possess valid Missouri Peace Officer Certification. Must not have any felony convictions or convictions for misdemeanor crimes of domestic violence. Must have a valid Missouri Driver's.

WORKING CONDITIONS/PHYSICAL REQUIREMENTS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls to write reports, fire handguns, and operate equipment; and talk or hear to listen, communicate with people, and gather information for reports.

The employee is frequently required to stand and sit. Occasionally required to walk and/or run; reach with hands and arms to handcuff subjects and drive a squad car; balance or climb over a fence during a foot pursuit; and stoop, kneel, crouch, or crawl while approaching hazardous locations and utilizing cover for oneself.

Medium to Heavy Work: The incumbent must occasionally lift and/or move subjects up to 150 pounds.

Heavy work. Lifting 50 lbs. frequently with occasional lifting and/or carrying objects weighing up to 100 lbs.

Medium—heavy work. Lifting 40 lbs. frequently with occasional lifting and/or carrying of objects weighing up to 75 lbs.

Vision abilities required include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The employee must be available and present for work as scheduled; the incumbent must be available to work weekends, evenings and holidays as assigned, be available for call-out 24 hours a day, 7 days a week.

Work is performed in an office setting, police car, and outside. May be subject to extreme weather conditions, both Heat & Cold. Possible exposure to environmental hazards or disease associated with public working conditions.

Tools and Equipment

Telephone, facsimile, computer, scanner, copier, printer, firearms, camera equipment, taser and/ or other lethal weapons, automobile, radio equipment, siren, and other miscellaneous law enforcement equipment. Also see MCSO Policy & Procedures Handbook.

Licensing/Certification:

Post Certified and have a valid driver's license.

Miscellaneous Requirements

- 1. Must successfully complete pre-employment substance abuse testing and post offer employment physical.
- 2. Will be subject to random substance abuse testing.
- 3. Will be subject to e-verify and background check.

I understand that the "Applicant Certification" applies in all respects to the responses provided in numbers 1-10 above in this "Confidential Employee History".

Print Full Name	Signature
Date -	
Printed Name of Witness	Signature of Witenss
Date	

APPLICANT'S CERTIFICATION

I understand that my appointment or employment will be contingent upon the results of a complete background investigation. I am aware that any omission, falsification, misstatement or misrepresentation will be the basis for my disqualification as an applicant or my dismissal from the Sherlif's Office. I agree to the conditions and certify that all statements made by me on this application are true, correct and complete, to the best of my knowledge. I further fully understand and consent to a polygraph examination concerning the veracity of my responses to the information requested on this application or which is discovered as a result of the background investigation, or any physical examination or drug test. I also understand that I will be fingerprinted. I understand that this employment application shall become the property of the Sherlif's Office and that it and the information received in response to the background examination are public records.

I also understand that I may be required to furnish the Sheriff's Office with a copy of my Income Tax Return for the year

preceding this application and for each year during my employment or appointment.

I further understand and agree that my employment or appointment will be contingent upon the results of a complete drug test and that I may be required to take drug tests during the term of my employment or appointment with the Sheriff's Office.

I understand that the use of drugs or alcohol is not permitted, during work or duty time, whether paid or unpaid, in the

areas, including vehicles, where work is performed by employees or appointees.

I understand that my continued employment or appointment may be contingent upon the results of medical or psychological examinations that I may be required to take during the term of my employment or appointment and the maintenance of personal physical fitness, to the degree necessary, to satisfactorily perform the duties of my position or assignment with the Sheriff's Office.

I further authorize the Sheriff's Office or agent of the Sheriff's Office, without need of further authorization, to obtain medical records allowed by law if I claim rights to payment or receipt of any benefit pursuant to state or federal law.

I further agree to executive any authorization as may be required by the Health Insurance Portability Accountability Act of 1996 (HIPAA) for health care providers to release the necessary medical information to process my application for employment.

I understand and agree that any employment or appointment offered to me will be contingent upon my acceptance of compensatory time off, instead of cash, in payment for overtime hours that I work, to the extent allowed by law. I understand, however, that the Sheriff has the absolute discretion to periodically substitute cash, in whole or part, for my accrued compensatory time.

Lauthorize any of the persons or organizations referenced in this application to furnish information, personal or otherwise, regarding my ability and fitness for employment or appointment with the Sheriff's Office and I release all such parties from any

and all liability for any damage that might result from furnishing such information to the Sheriff's Office.

I agree to conform to the rules, regulations and orders of the Sheriff's Office and acknowledge that these rules, regulations and orders may be changed, interpreted, withdrawn or added to by the Sheriff's Office, at its discretion, at any time and without any prior notice to me.

any prior notice to me.	tion will be conducted on all of the information listed on this app	lication. Because of this, are
والمركز والمستويد المرازي والمرازي والمرازي والمرازي والمرازي والمرازي والمرازي والمرازي والمرازي والمرازي	shout vourgolf or any pareon with whom YOU are of 1880 Deen C	HOSSIA SSPONSIED MICHAMIN
relatives, roommates) which mig	httend to reflect unfavorably on your reputation, morals, character of	ability? U Yes U No
If yes, provide your version or	explain fully any such incident.	
proper literature and the state of the state		
hands a state of the state of t		
	Signature of the applicant as usually written	Date
Military and all buy		
Witnessed by:		
	The state of the s	

CERTIFICATION OF APPLICANT

I understand that any appointment offered to me will be contingent upon the result of a complete character and fitness investigation, and I am aware that willfully withholding information or making false statements on this application will be the basis to revoke my appointment. I agree to these conditions and I hereby certify that all statements made by me on this application are true and complete, to the best of my knowledge. I understand that I may be required to submit to the Sheriff's Office a copy of my income tax return for the year prior to employment and may be required to submit a copy of my income tax return each year thereafter during my appointment. I also understand and agree that this application shall be the property of the Sheriff's Office.

I understand that any appointment is at the pleasure of the Sheriff who shall retain the power to revoke my appointment at anytime.

I understand that I shall be disinterested in any process I may serve and my service will be contingent upon appointment by the Sheriff, whereby I will swear under oath to honestly, diligently, and faithfully exercise the duties of my office.

Signature of	the applicant as usually written	Dat
We, the undersigned, do	hereby swear under oath to the p	personally know
	, to vouch for his	or her good
Moral character and to l	nave witnessed the signature of	
	, this	(date)
Witnessed by:	W	tnessed by:

- Attach a copy of birth certificate or drivers license.
- 2. Attach a copy of high school diploma or GED.
- 3. Attach a copy of DD-214 if priory military.
- 4. Attach a copy of Missouri P.O.S.T Certification.

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When ordered by the Sheriff's Office, applicant will be fingerprinted and shall submit to a complete physical examination, drug test, and CVSA Examination before employment.

REMARKS

BACKGROUND INVESTIGATION WAIVER

(Authority for Release of Information)

То	Concerned Person or	APPLICANT'S NAI	ME:
	Authorized Representative of	DATE OF BIRTH :	
	Any Organization, Institution	SOCIAL SECURIT	Y NO:
	or Repository of Records		
ЕМР	LOYING AGENCY REQUESTING I	BACKGROUND INFO:	McDonald County Sheriff's Office
attende herby and use agence responsion office of what this as be as	information in your files pertaining to my diance, personal history, disciplinary recordinate, you to release such information understanding that the information is for toy to furnish such information, as is describilities. I hereby release you, as the critical, hospital or other repository of medicars, employees, and related personnel, but natever kind, which may at any time resultation and request to release information as the original.	employment records including, medical reports, credit reports, medical reports, credit reports request of the bearer. The the official use of the request ribed above, to third parties sustodian of such records, and ical record, credit bureau or oth individually and collectivalt to me, my heirs, family of mation or any attempt to control Center. St Louis, Misson was cords Center. St Louis, Misson was cords Center. St Louis, Misson was cords.	ecords, and criminal history records. It has release is executed with full knowledge ing agency. Consent is granted for the in the course of fulfilling its official demployer, education institution, consumer reporting agency, including its ely, from any and all liability for damages
	Applicant's Signa	ture	Date
		Applicant's Address	
		AFFIDAVIT	
STA	TE OF MISSOURI, COUNTY OF		Made the second of the second
Befo instr	ore me personally appeared ument of his / her own free will and acco	ord, with full knowledge of t	who says he / she executed the above he purposed therefore.
Swo	rn and subscribed in my presence the	day	
	Personally Knownor Produced I	dentification _	
Турс	e of Identification Produced;		Notary Public

CONFIDENTIAL EMPLOYEE HISTORY

THE INFORMATION CONTAINED HEREIN IS CONFIDENTIAL AND WILL NOT BE MADE AVAILABLE FOR PUBLIC INSPECTION.

1.	Applicant's Current Address:								
	Address	·							
	City	County	State	Zip Code					
	Telephone Number	was a second sec							
2.	Applicant's Social Security Number:		· · · · · · · · · · · · · · · · · · ·						
}.	Spouse's Name and Address (If differen	t):							
	Name								
	Address	4.00							
	Clly	County	State	Zip Code					
4.	Children's Names and Ages:								
	Name	Date of Birth	Address (if different than applicants)					

				,					
5.	Former Spouse(s) Name and Address:								
	Name	,,							
	Address			All did begins to see					
	City	County	Stale	Zip Code					
6.	Are you now able to participate in def	ensive tactics, fire in the job descrip	arms or physical training, operation of a tion or task analysis related to the positi	motor vehicle, on for which yo					
7.	This position may require a physical agi	llity test, if such a te	est or examination is required, would you b	e able to take th					